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B-BBEE VERIFICATION AGENCY

Broad-Based Black Economic Empowerment Verification Certificate

ENX GROUP LIMITED

(Incorporating subsidiaries listed on Annexure A)

Certificate No: GEN0751-V2/AOSMP084-09.05

Registration No: 2001/029771/06
Vat No: 4570213837
Address: 9th Floor, Katherine Towers
 1 Park Lane
 Sandton
 Gauteng

Verification standard applied: Amended Codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied: Section 9 of the B-BBEE Amendment Act 46 of 2013
Scorecard applied: Generic scorecard (Gazette No: 41287 and 38766)
Size of the enterprise: Turnover greater than R 50 million

Element	Weighting	Score
Ownership	25 points	25.00
Management Control	19 points	8.71
Skills Development	20 points	13.42
Enterprise and Supplier Development	40 points	32.69
Socio-Economic Development	5 points	5.00
Overall Score	109 points	84.83
Level of Compliance Obtained		4.00

B-BBEE Procurement Recognition Level:	100%	Discounted Level:	No
Black Ownership:	41.43%	Black Women Ownership:	24.12%
Black Designated Group Ownership:	3.45%	Black New Entrant Ownership:	9.41%
Black Disabled Ownership:	0.00%	Modified F/T Principle applied:	No
Black People living in Rural areas Ownership:	0.00%	Exclusion Principle applied:	Yes
Black Youth Ownership:	3.45%	Participated in Y.E.S. Initiative:	No
Black Unemployed Ownership:	0.00%	Empowering Supplier (Yes/No):	Yes
Black Military Veterans Ownership:	0.00%	Financial Year measured:	August'21

This certificate is based on information provided to Accountants-on-Site (Pty) Ltd and represents an independent opinion based on the verification and analysis completed by Accountants-on-Site (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry and Competition's Codes of Good Practice on Broad-Based Black Economic Empowerment as gazetted on 11 October 2013.

Cornelius J. van Dyk
 Technical Signatory
 Accountants-on-site (Pty) Ltd

Issue date: 15 December 2021
Re-Issue date: 10 February 2022
Expiry date: 14 December 2022



BVA197

Name of Measured Entity: ENX GROUP LIMITED
Certificate Number: GEN0751-V2/AOSMP084-09.05
SANAS Accreditation No: BVA197
B-BBEE Analyst: Sharnè Geel
Technical Signatory: Cornelius J. van Dyk



ANNEXURE A : CONSOLIDATED ENTITIES

Name of Entities:	Reg. No.	VAT No.
ENX GROUP LIMITED	2001/029771/06	4570213837
600SA HOLDINGS (PTY) LTD	1968/000066/07	4320113261
AGL EMPOWERED (PTY) LTD	2016/357762/07	Not Registered
AFRICAN GROUP LUBRICANTS (PTY) LTD	2014/176422/07	4250267335
AMASONDO FLEET SERVICES (PTY) LTD	2000/015762/07	4630192112
AUSTRO (PTY) LTD	1974/003305/07	4790128013
CENTLUBE (PTY) LTD	2011/126819/07	4060260512
CENTLUBE HOLDINGS (PTY) LTD	2011/127980/07	Not Registered
ENX CORPORATION LIMITED	1984/007045/06	4460246962
EIE GROUP (PTY) LTD	1974/002797/07	4180258461
ENX LEASING INVESTMENTS (PTY) LTD	2015/323818/07	4370289813
ENX TRADING INVESTMENTS (PTY) LTD	2012/001052/07	4050278508
EQSTRA FINANCIAL SERVICES (PTY) LTD	1956/002589/07	4260271475
EQSTRA FLEET SERVICES (PTY) LTD	1988/002850/07	4640131381
EQSTRA INVESTMENT HOLDINGS (PTY) LTD	2016/229947/07	Not Registered
EQSTRA NH EQUIPMENT (PTY) LTD	1959/001593/07	4080258454
GPS TRACKING SOLUTIONS (PTY) LTD	2002/031133/07	4910242280
INGWE LUBRICANTS (PTY) LTD	2014/182020/07	4920278423
NEW WAY POWER (PTY) LTD	1983/003012/07	4700120704
POWER O2 (PTY) LTD	1989/003104/07	4690267069
SAFICON INDUSTRIAL EQUIPMENT (PTY) LTD	1970/002074/07	4770109496
UNI-CAPE EQUIPMENT (PTY) LTD	1985/002524/07	4480108077
WAG CHEMICALS (PTY) LTD	1986/003393/07	4610101984
WEST AFRICAN GROUP (PTY) LTD	2005/040012/07	4740133063
WEST AFRICAN INTERNATIONAL (PTY) LTD	1995/008104/07	4440154575

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STATEMENT 100: MEASUREMENT OF THE OWNERSHIP ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
25	1.1. VOTING RIGHTS			
	1.1.1. Exercisable Voting rights in the Entity in the hands of Black people	4	25% + 1 Vote	4.00
	1.1.2. Exercisable Voting Rights in the Entity in the hands of Black women	2	10%	2.00
	1.2. ECONOMIC INTEREST			
	1.2.1. Economic Interest in the Entity to which Black people are entitled	4	25%	4.00
	1.2.2. Economic Interest in the Entity to which Black women people are entitled	2	10%	2.00
	1.2.3. Black designated groups or Collective enterprises	3	3%	3.00
	1.2.4. Black new entrants	2	2%	2.00
	1.3. REALISATION POINTS			
	1.3.1. Net Value	8		8.00
Total		25		25.00

STATEMENT 200: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
19	2.1. BOARD PARTICIPATION			
	2.1.1. Exercisable voting rights of black board members	2	50%	2.00
	2.1.2. Exercisable voting rights of black female board members	1	25%	0.89
	2.1.3. Black executive directors as a percentage of all executive directors	2	50%	1.33
	2.1.4. Black female executive directors as a percentage of all executive directors	1	25%	0.00
	2.2. OTHER EXECUTIVE MANAGEMENT			
	2.2.1. Black Executive Management as a percentage of all Executive Management	2	60%	0.72
	2.2.2. Black female Executive Management as a percentage of all Executive Management	1	30%	0.00
	2.3. SENIOR MANAGEMENT			
	2.3.1 Black employees in Senior Management as a percentage of all Senior Management	2	60%	0.28
	2.3.2 Black female employees in Senior Management as a percentage of all Senior Management	1	30%	0.09
	2.4. MIDDLE MANAGEMENT			
	2.4.1 Black employees in Middle Management as a percentage of all Middle Management	2	75%	0.62
	2.4.2 Black female employees in Middle Management as a percentage of all Middle Management	1	38%	0.26
	2.5. JUNIOR MANAGEMENT			
	2.5.1 Black employees in Junior Management as a percentage of all Junior Management	1	88%	0.55
	2.5.2 Black female employees in Junior Management as a percentage of all Junior Management	1	44%	0.30
	2.6. EMPLOYEES WITH DISABILITIES			
	2.6.1 Black employees with disabilities as a percentage of all employees	2	2%	1.66
	Total		19	

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STATEMENT 300: SKILLS DEVELOPMENT ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
20	3.1.1 SKILLS DEVELOPMENT EXPENDITURE ON ANY PROGRAMME SPECIFIED IN THE LEARNING PROGRAMME MATRIX (LPM) FOR BLACK PEOPLE AS A PERCENTAGE OF THE LEVIABLE AMOUNT			
	3.1.1.1 Skills development expenditure on Learning Programmes specified in the LPM for black people as a percentage of the Leviable Amount	6	3.5%	4.50
	3.1.1.2 Skills Development expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.5%	0.18
	3.1.1.3 Skills development expenditure on Learning Programmes specified in the LPM for black employees with disabilities as a percentage of the Leviable Amount	4	0.30%	2.22
	3.1.2. LEARNERSHIPS, APPRENTICESHIPS AND INTERNSHIPS			
	3.1.2. Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	5.79
3.3. BONUS POINTS				
5	3.1.3. Number of black people absorbed by the measured entity and industry entity at the end of the Learning Programme	5	100%	0.73
Total		25		13.42

STATEMENT 400: MEASUREMENT OF THE ENTERPRISE AND SUPPLIER DEVELOPMENT ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
42	4.1. PREFERENTIAL PROCUREMENT			
	4.1.1. B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80%	4.04
	4.1.2. B-BBEE Procurement Spend from all Empowering Suppliers that are QSE suppliers as a percentage of Total Measured Procurement Spend	3	15%	0.96
	4.1.3. B-BBEE Procurement Spend from all EME suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15%	1.06
	4.1.4. B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned as a percentage of Total Measured Procurement Spend	11	50%	5.22
	4.1.5. B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned as a percentage of Total Measured Procurement Spend	4	12%	4.00
	4.3. SUPPLIER DEVELOPMENT			
	4.3.1. Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2% of NPAT	10.00
	4.4. ENTERPRISE DEVELOPMENT			
	4.4.1. Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of target	5	1% of NPAT	5.00
4.5. BONUS POINTS				
4	4.2.1 B-BBEE Procurement Spend from Designated Group suppliers that are at least 51% black owned	2	2%	0.42
	4.5.1. Bonus points for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1		1.00
	4.5.2. Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1		1.00
Total		46		32.69

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STATEMENT 500: MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
5	5.1. Annual value of all Socio-Economic Development Contributions and Qualifying Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1% of NPAT	5.00
Total		5		5.00