



**CALL:** (012) 348 1193  
**MAIL:** verifications@a-o-s.co.za

**B-BBEE VERIFICATION AGENCY**

*Broad-Based Black Economic Empowerment Verification Certificate*

**ENX GROUP LIMITED**

(Incorporating subsidiaries listed on Annexure A)

**Certificate No: GEN0751-V1/AOSMP084-09.05**

**Registration No:** 2001/029771/06  
**Vat No:** 4570213837  
**Address:** 9th Floor, Katherine Towers  
 1 Park Lane  
 Sandton  
 Gauteng

**Verification standard applied:** Amended Codes of Good Practice on Black Economic Empowerment  
**Issue of the rating standard applied:** Section 9 of the B-BBEE Amendment Act 46 of 2013  
**Scorecard applied:** Generic scorecard (Gazette No: 41287 and 38766)  
**Size of the enterprise:** Turnover greater than R 50 million

Element	Weighting	Score
Ownership	25 points	25.00
Management Control	19 points	8.71
Skills Development	20 points	13.22
Enterprise and Supplier Development	40 points	29.94
Socio-Economic Development	5 points	5.00
<b>Overall Score</b>	<b>109 points</b>	<b>81.88</b>
<b>Level of Compliance Obtained</b>		<b>4.00</b>

<b>B-BBEE Procurement Recognition Level:</b>	100%	<b>Discounted Level:</b>	No
<b>Black Ownership:</b>	41.69%	<b>Black Women Ownership:</b>	24.38%
<b>Black Designated Group Ownership:</b>	3.45%	<b>Black New Entrant Ownership:</b>	9.41%
<b>Black Disabled Ownership:</b>	0.00%	<b>Modified F/T Principle applied:</b>	No
<b>Black People living in Rural areas Ownership:</b>	0.00%	<b>Exclusion Principle applied:</b>	No
<b>Black Youth Ownership:</b>	3.45%	<b>Participated in Y.E.S. Initiative:</b>	No
<b>Black Unemployed Ownership:</b>	0.00%	<b>Empowering Supplier (Yes/No):</b>	Yes
<b>Black Military Veterans Ownership:</b>	0.00%	<b>Financial Year measured:</b>	August'21

This certificate is based on information provided to Accountants-on-Site (Pty) Ltd and represents an independent opinion based on the verification and analysis completed by Accountants-on-Site (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry and Competition's Codes of Good Practice on Broad-Based Black Economic Empowerment as gazetted on 11 October 2013.

**Cornelius J. van Dyk**  
 Technical Signatory  
 Accountants-on-site (Pty) Ltd

**Issue date:** 15 December 2021  
**Expiry date:** 14 December 2022



BVA197

**Name of Measured Entity:** ENX GROUP LIMITED  
**Certificate Number:** GEN0751-V1/AOSMP084-09.05  
**SANAS Accreditation No:** BVA197  
**B-BBEE Analyst:** Sharnè Geel  
**Technical Signatory:** Cornelius J. van Dyk




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## ANNEXURE A : CONSOLIDATED ENTITIES

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Name of Entities:	Reg. No.	VAT No.
ENX GROUP LIMITED	2001/029771/06	4570213837
600SA HOLDINGS (PTY) LTD	1968/000066/07	4320113261
AGL EMPOWERED (PTY) LTD	2016/357762/07	Not Registered
AFRICAN GROUP LUBRICANTS (PTY) LTD	2014/176422/07	4250267335
AMASONDO FLEET SERVICES (PTY) LTD	2000/015762/07	4630192112
AUSTRO (PTY) LTD	1974/003305/07	4790128013
CENTLUBE (PTY) LTD	2011/126819/07	4060260512
CENTLUBE HOLDINGS (PTY) LTD	2011/127980/07	Not Registered
ENX CORPORATION LIMITED	1984/007045/06	4460246962
EIE GROUP (PTY) LTD	1974/002797/07	4180258461
ENX LEASING INVESTMENTS (PTY) LTD	2015/323818/07	4370289813
ENX TRADING INVESTMENTS (PTY) LTD	2012/001052/07	4050278508
EQSTRA FINANCIAL SERVICES (PTY) LTD	1956/002589/07	4260271475
EQSTRA FLEET SERVICES (PTY) LTD	1988/002850/07	4640131381
EQSTRA INVESTMENT HOLDINGS (PTY) LTD	2016/229947/07	Not Registered
EQSTRA NH EQUIPMENT (PTY) LTD	1959/001593/07	4080258454
GPS TRACKING SOLUTIONS (PTY) LTD	2002/031133/07	4910242280
INGWE LUBRICANTS (PTY) LTD	2014/182020/07	4920278423
NEW WAY POWER (PTY) LTD	1983/003012/07	4700120704
POWER O2 (PTY) LTD	1989/003104/07	4690267069
SAFICON INDUSTRIAL EQUIPMENT (PTY) LTD	1970/002074/07	4770109496
UNI-CAPE EQUIPMENT (PTY) LTD	1985/002524/07	4480108077
WAG CHEMICALS (PTY) LTD	1986/003393/07	4610101984
WEST AFRICAN GROUP (PTY) LTD	2005/040012/07	4740133063
WEST AFRICAN INTERNATIONAL (PTY) LTD	1995/008104/07	4440154575

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**STATEMENT 100: MEASUREMENT OF THE OWNERSHIP ELEMENT**

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
25	<b>1.1. VOTING RIGHTS</b>			
	1.1.1. Exercisable Voting rights in the Entity in the hands of Black people	4	25% + 1 Vote	4.00
	1.1.2. Exercisable Voting Rights in the Entity in the hands of Black women	2	10%	2.00
	<b>1.2. ECONOMIC INTEREST</b>			
	1.2.1. Economic Interest in the Entity to which Black people are entitled	4	25%	4.00
	1.2.2. Economic Interest in the Entity to which Black women people are entitled	2	10%	2.00
	1.2.3. Black designated groups or Collective enterprises	3	3%	3.00
	1.2.4. Black new entrants	2	2%	2.00
	<b>1.3. REALISATION POINTS</b>			
	1.3.1. Net Value	8		8.00
<b>Total</b>		<b>25</b>		<b>25.00</b>

**STATEMENT 200: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT**

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
19	<b>2.1. BOARD PARTICIPATION</b>			
	2.1.1. Exercisable voting rights of black board members	2	50%	2.00
	2.1.2. Exercisable voting rights of black female board members	1	25%	0.89
	2.1.3. Black executive directors as a percentage of all executive directors	2	50%	1.33
	2.1.4. Black female executive directors as a percentage of all executive directors	1	25%	0.00
	<b>2.2. OTHER EXECUTIVE MANAGEMENT</b>			
	2.2.1. Black Executive Management as a percentage of all Executive Management	2	60%	0.72
	2.2.2. Black female Executive Management as a percentage of all Executive Management	1	30%	0.00
	<b>2.3. SENIOR MANAGEMENT</b>			
	2.3.1 Black employees in Senior Management as a percentage of all Senior Management	2	60%	0.28
	2.3.2 Black female employees in Senior Management as a percentage of all Senior Management	1	30%	0.09
	<b>2.4. MIDDLE MANAGEMENT</b>			
	2.4.1 Black employees in Middle Management as a percentage of all Middle Management	2	75%	0.62
	2.4.2 Black female employees in Middle Management as a percentage of all Middle Management	1	38%	0.26
	<b>2.5. JUNIOR MANAGEMENT</b>			
	2.5.1 Black employees in Junior Management as a percentage of all Junior Management	1	88%	0.55
	2.5.2 Black female employees in Junior Management as a percentage of all Junior Management	1	44%	0.30
	<b>2.6. EMPLOYEES WITH DISABILITIES</b>			
	2.6.1 Black employees with disabilities as a percentage of all employees	2	2%	1.66
	<b>Total</b>		<b>19</b>	

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<b>STATEMENT 300: SKILLS DEVELOPMENT ELEMENT</b>					
<b>Weighting Points</b>	<b>Criteria</b>	<b>Weighting Points</b>	<b>Compliance Target</b>	<b>Score</b>	
<b>20</b>	<b>3.1.1 SKILLS DEVELOPMENT EXPENDITURE ON ANY PROGRAMME SPECIFIED IN THE LEARNING PROGRAMME MATRIX (LPM) FOR BLACK PEOPLE AS A PERCENTAGE OF THE LEVIABLE AMOUNT</b>				
		3.1.1.1 Skills development expenditure on Learning Programmes specified in the LPM for black people as a percentage of the Leviable Amount	6	3.5%	4.50
		3.1.1.2 Skills Development expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.5%	0.18
		3.1.1.3 Skills development expenditure on Learning Programmes specified in the LPM for black employees with disabilities as a percentage of the Leviable Amount	4	0.30%	2.02
	<b>3.1.2. LEARNERSHIPS, APPRENTICESHIPS AND INTERNSHIPS</b>				
	3.1.2. Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	5.79	
	<b>3.3. BONUS POINTS</b>				
<b>5</b>	3.1.3. Number of black people absorbed by the measured entity and industry entity at the end of the Learning Programme	5	100%	0.73	
<b>Total</b>		<b>25</b>		<b>13.22</b>	

<b>STATEMENT 400: MEASUREMENT OF THE ENTERPRISE AND SUPPLIER DEVELOPMENT ELEMENT</b>					
<b>Weighting Points</b>	<b>Criteria</b>	<b>Weighting Points</b>	<b>Compliance Target</b>	<b>Score</b>	
<b>42</b>	<b>4.1. PREFERENTIAL PROCUREMENT</b>				
		4.1.1. B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80%	2.86
		4.1.2. B-BBEE Procurement Spend from all Empowering Suppliers that are QSE suppliers as a percentage of Total Measured Procurement Spend	3	15%	0.76
		4.1.3. B-BBEE Procurement Spend from all EME suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15%	0.84
		4.1.4. B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned as a percentage of Total Measured Procurement Spend	11	50%	4.15
		4.1.5. B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned as a percentage of Total Measured Procurement Spend	4	12%	4.00
		<b>4.3. SUPPLIER DEVELOPMENT</b>			
		4.3.1. Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2% of NPAT	10.00
		<b>4.4. ENTERPRISE DEVELOPMENT</b>			
		4.4.1. Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of target	5	1% of NPAT	5.00
	<b>4.5. BONUS POINTS</b>				
<b>4</b>	4.2.1 B-BBEE Procurement Spend from Designated Group suppliers that are at least 51% black owned	2	2%	0.33	
	4.5.1. Bonus points for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1		1.00	
	4.5.2. Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1		1.00	
<b>Total</b>		<b>46</b>		<b>29.94</b>	

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**STATEMENT 500: MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT**

<b>Weighting Points</b>	<b>Criteria</b>	<b>Weighting Points</b>	<b>Compliance Target</b>	<b>Score</b>
<b>5</b>	5.1. Annual value of all Socio-Economic Development Contributions and Qualifying Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1% of NPAT	5.00
<b>Total</b>		<b>5</b>		<b>5.00</b>